Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

А	ror tr	ne 2020 calen	dar year, or tax year beginning and ending				
В	Check	if applicable:	C Name of organization CONSERVATION ALLIES		DI	Employer identific	ation number
П	Addres	ss change	Doing business as		84	-3985727	
Ħ.	Name	change	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite		Telephone number	
X	Initial r	return	6990 IVY HILL DR		(4	35)669-1	122
Ħ.	Final ret	turn/terminated	City or town, state or province, country, and ZIP or foreign postal code		,	•	
Ħ	Amend	ded return	WARRENTON, VA 20187		G	Gross receipts \$	223,950.
Ħ	Applicati	ion pending	F Name and address of principal officer: PAUL SALAMAN			a group return for subordina	
_		, ,	6990 IVY HILL DR WARRENTON, VA 20187	,	H(b) Are al	II subordinates include	= =
	Гах-ехе	mpt status:	X 501(c)(3)	527		," attach a list. See ins	
		•	SERVATIONALLIES.ORG		H(c) Group	exemption number	•
_		organization:		of formation: 2		M State of lega	
_	art I	Summa			<u> </u>		V21
	_		ribe the organization's mission or most significant activities:				
ø	'		DE TECHNICAL ASSISTANCE AND FUNDRAISI	NG FOR	CMAT.T.	. CONSERV	'ATTΩN
Š	CONDERV	AIION					
Ĕ	1	GROUPS Check this h	oox ► ☐ if the organization discontinued its operations or disposed of more	than 25% of its	net asset	·s	
o Ke	1		roting members of the governing body (Part VI, line 1a)			 3	3
ر مح	1		ndependent voting members of the governing body (Part VI, line 1b)				3
Ş	1		er of individuals employed in calendar year 2020 (Part V, line 2a)			5	0
Activities & Governance	1					6	5
	1		er of volunteers (estimate if necessary)				0.
⋖	1		ted business revenue from Part VIII, column (C), line 12			7a 7b	0.
	B	ivet unrelate	d business taxable income from Form 990-T, Part I, line 11			' 	ırrent Year
		0	and worth (Dort VIII line 4h)	Prior	rear	Ci	
a	1		s and grants (Part VIII, line 1h)				<u>223,950.</u>
Revenue	1	-	rvice revenue (Part VIII, line 2g)				
eve	1		ncome (Part VIII, column (A), lines 3, 4, and 7d)				
Ř	1		ue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)				
			e – add lines 8 through 11 (must equal Part VIII, column (A), line 12)				223,950.
	1		similar amounts paid (Part IX, column (A), lines 1-3)				<u>100,889.</u>
	14	Benefits paid	d to or for members (Part IX, column (A), line 4)				
Ś	15	Salaries, oth	er compensation, employee benefits (Part IX, column (A), lines 5-10)				
Expenses	16a	Professional	I fundraising fees (Part IX, column (A), line 11e)				
be	b	Total fundra	ising expenses (Part IX, column (D), line 25) ▶				
ũ	17	Other expen	ses (Part IX, column (A), lines 11a-11d, 11f-24e)				13,437.
	18	Total expens	ses. Add lines 13-17 (must equal Part IX, column (A), line 25)				114,326.
	19	Revenue les	s expenses. Subtract line 18 from line 12				109,624.
ار ان م				Beginning of	Current \	rear En	d of Year
Net Assets of	20	Total assets	(Part X, line 16)				109,624.
t Ass	21	Total liabilitie	es (Part X, line 26)				
ᆂᆵ	22	Net assets of	or fund balances. Subtract line 21 from line 20				109,624.
P	art II	Signatu	ure Block				
Un	ider per	nalties of perju	ry, I declare that I have examined this return, including accompanying schedules and	d statements, and	to the best	t of my knowledge a	and belief, it is
tru	e, corre	ect, and compl	ete. Declaration of preparer (other than officer) is based on all information of which p	oreparer has any l	knowledge.	•	
		>					
Si	ign	Signature	e of officer		Date		
Н	ere	▶ SCOT	T C. RASMUSSEN, DIRECTOR				
			orint name and title				
P	aid	Prin	t/Type preparer's name Preparer's signature	Date		Check if PTI	N
	repar	er			s	self-employed	
	se Oı	l l	name •		Firm's E	EIN ►	
	- -	- 1	address ►		Phone n		
_							
Ma	y the IF	RS discuss th	nis return with the preparer shown above? See instructions				Yes No

Par	Check if Schedule O contains a response or no		Ш	
1	Briefly describe the organization's mission:	ne to any mile in this i are		
•	TO PROMOTE CONSERVATION OF	F BIOLOGICAL	DIVERSITY THROUGHOUT	THE WORLD.
2	Did the organization undertake any significant program			□ v ⊽ v.
	prior Form 990 or 990-EZ?			Yes X No
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make signif		onducts, any program	
3	services?	-		Yes X No
	If "Yes," describe these changes on Schedule O.			103 <u>21</u> 110
4	Describe the organization's program service accompli	ishments for each of its th	nree largest program services, as measured by	
	expenses. Section 501(c)(3) and 501(c)(4) organization			
	the total expenses, and revenue, if any, for each progr		,	
4a			113,552.) (Revenue \$)
	FUNDING SMALL NGOS IN MADE			FIRE
	PREVENTION IN NATIONAL PAI	RKS AND PROT	ECTED AREAS.	
4h	(Code:) (Expenses \$	including grants of \$) (Revenue \$	\
710	(Code) (Expenses ψ	including grants or \$) (πενεπαε φ	
	-			
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4-1	Other program convices (Describe as Cahadula C.)			
40	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$	
4e	(Expenses \$ including grants of \$ Total program service expenses ▶) (Ivevenue ф	113,552.
	r - 3			<u> </u>

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		100	110
•	complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
_	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			3 7
10	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is 'Yes," then complete Schedule D, Parts VI,	10		
••	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		х
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments–program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		_X_
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u> </u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	7.7	_X_
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	140		
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.	15	х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes," to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Form 990 (2020) CONSERVATION ALLIES Part IV Checklist of Required Schedules (continued)

 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III. Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J. Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b 	24b		x
 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> "Yes," <i>complete Schedule J.</i> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than 	23 24a 24b		х
organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	24a 24b		
employees? If "Yes," complete Schedule J	24a 24b		
24 a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	24a 24b		
	24b		
\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes." answer lines 24b	24b		
	24b		
through 24d and complete Schedule K. If "No," go to line 25a			_X_
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24c		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24c		ı
to defease any tax-exempt bonds?			
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			37
transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			ı
year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		х
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	250		
or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			ı
controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or	20		
founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity			1
(including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor?			х
If "Yes," complete Schedule L, Part IV	28a		1
b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV			Х
c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?			
If "Yes," complete Schedule L, Part IV	28c		X
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
conservation contributions? If "Yes," complete Schedule M	30		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N,			
Part II	32		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	33		X
Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
or IV, and Part V, line 1	34		X
35 a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	$\vdash \vdash \vdash$	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	1		v
related organization? If "Yes,", complete Schedule R, Part V, line 2.	36		X
Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	31		
19? Note: All Form 990 filers are required to complete Schedule O.	38		x
Part V Statements Regarding Other IRS Filings and Tax Compliance	1 30		
Check if Schedule O contains a response or note to any line in this Part V			П
Sheeth Concessor Contessor a respense of flote to any line in the fact vicinity and		Yes	No
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	0	103	
	<u>o</u>		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reporatble gaming (gambling) winnings to prize winners	-		

Form 990 (2020) CONSERVATION ALLIES

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<u>5b</u>		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	_		3.5
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	01		
-	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7.0		
C	required to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		Х
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
D	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14 a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration			
	or excess parachute payment(s) during the year?	15		х
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI **Section A. Governing Body and Management** Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 X 3 Did the organization delegate control over management duties customarily performed by or under the direct X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X 5 5 Х Х 6 6 Did the organization have members or stockholders?................. 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint Х 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b X 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? Х Each committee with authority to act on behalf of the governing body?........... Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Х **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Х 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . . **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c X 13 13 X 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official................ 15a X Х 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). **16 a** Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?.................. Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed **VA** 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Other (explain on Schedule O) X Own website Another's website X Upon request 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records > (435)669-1122 20

SCOTT RASMUSSEN 3120 SOMERSET LN SANTA CLARA, UT 84765

Form **990** (2020)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

X Check this box if neither the organization r	or any rela	ted or	rgar	niza	tion	comp	pen	sated any curr	ent officer, direc	tor, or trustee.
				(C	;)					
(A)	(B)			Posi	tion			(D)	(E)	(F)
Name and title	Average	(do n	ot ch			than o	ne	Reportable	Reportable	Estimated
	hours per	,				is both		compensation	compensation from	amount of
	week (list any			•		or/truste		from	related	other
	hours for		_		_			the	organizations	compensation
	related	Individual or director	nstii	Officer	Key employee	mp	Former	organization	(W-2/1099-MISC)	from the
	organizations	idu:	L tic	ë	em	est loye	ner	(W-2/1099-MISC)		organization
	below dotted line)	al tr	mal		è	cor				and related
	iiile)	Individual trustee or director	ţ		ee/	npe				organizations
		Эе	Institutional trustee			Highest compensated employee				
			"			ted				
(1) SCOTT RASMUSSEN	05.00									
DIRECTOR		X								
(2) PAUL SALAMAN	05.00									
DIRECTOR		Х								
(3) ROWENS A CRISTANCHO	05.00									
DIRECTOR		X								
(4)										
(5)										
(6)										
(7)										
_(8)										
(9)										
(40)										
(10)										
(11)										
(11)										
(12)										
(12)										
(13)										
(14)			\vdash				\vdash			
(17)										
	I	1	ı	1	1	ı	ı	1		1

Form 990 (2020) CONSERVATION ALLIES							• • •	1.0	8	4-39	<u>857</u>	27 F	Page 8
Part VII Section A. Officers, Directors, Tru	istees, Ke <u>y</u>	y Emi	ploy	yee (C		nd H	ighe	est Compensa	ited Employ	ees (co	ntinuea)	
(A) Name and title	(B) Average hours per week (list any hours for	officer and a director/trustee)		th an compensation from		(E) Reportable compensation fro related organizations	n from a		(F) Estimated amount of other ompensation				
	related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC		froi orgar and	n the nization related izations	
(15)													
(16)													
(17)													
(18)													
(19)													
(20)													
(21)													
(22)													
(23)													
(24)													
(25)													
1b Subtotal c Total from continuation sheets to Pa d Total (add lines 1b and 1c)							> > >						
Total number of individuals (including by reportable compensation from the organization)	out not limit	ted to	tho	se	liste	d abo	ove)	who received	more than \$	100,000	of		
3 Did the organization list any former offic			ee.	kev	em	volar	ee. o	or highest com	pensated			Yes	No
employee on line 1a? <i>If "Yes," complete</i> 4 For any individual listed on line 1a, is the	Schedule J	for s	uch	ind	ivid	ual .					3		х
organization and related organizations gr individual	eater than	\$150,	,000)? <i>I</i>	f "Y	es," c	omp	olete Schedule			4		x
5 Did any person listed on line 1a receive of for services rendered to the organization?	or accrue co	ompe	nsa	tion	fro	m an	y ur	related organi			5		X
Section B. Independent Contractors 1 Complete this table for your five highest													_ A
compensation from the organization. Reptax year.													
(A) Name and business address								(B) Description of	services	С	(C omper) Isation	
2 Total number of independent contractors received more than \$100,000 of compensations.							l se li	sted above) w	no				

		Check if Schedule O contains a response or no	te to any line in this	Part VIII			
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts ts	1a	Federated campaigns 1a					
ran	b	Membership dues					
, G	l	Fundraising events					
ifts ar A	d	Related organizations					
s, G mii	e	Government grants (contributions) 1e					
Si Si	f	All other contributions, gifts, grants,					
outi the	•	and similar amounts not included above 1f	223,950.				
<u>ē</u> <u>ē</u>	g	Noncash contributions included in lines 1a-1f 1g					
Contributions, Gifts, Grants and Other Similar Amounts	-	Total. Add lines 1a–1f		223,950.			
			Business Code				
Program Service Revenue	2a						
Rev	b						
<u>.8</u>	С						
Se Z	d						
Ë	e						
j j	f	All other program service revenue					
Ē	g	Total. Add lines 2a-2f					
	3	Investment income (including dividends, interest	,				
		and other similar amounts)	_				
	4	Income from investment of tax-exempt bond produced	ceeds				
	5	Royalties	<u> </u>				
		(i) Real	(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c					
	d	Net rental income or (loss)	🕨				
	7a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a					
	b	Less: cost or other basis					
		and sales expenses 7b					
	С	Gain or (loss)					
	d	Net gain or (loss)	🕨				
e							
	8a	Gross income from fundraising					
ě		events (not including \$					
F		of contributions reported on line 1c).					
Other Reven		See Part IV, line 18					
		Less: direct expenses					
	ı	Net income or (loss) from fundraising events .	.				
	9a	Gross income from gaming activities.					
		See Part IV, line 19					
	ı	Less: direct expenses 9b					
	l	Net income or (loss) from gaming activities	-				
	10a	Gross sales of inventory, less					
		returns and allowances					
	l	Less: cost of goods sold					
	С	Net income or (loss) from sales of inventory					
ns	4.4		Business Code				
neo iue	11a						
Miscellaneous Revenue	b						
Sce	4 C	All other revenue					
Σ		Total. Add lines 11a-11d					
		Total revenue. See instructions		223,950.			

Form 990 (2020) CONSERVATION ALLIES Part IX Statement of Functional Expenses

ection 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).								
Check if Schedule O contains a response or note to any line in this Part IX								
Do not include amounts reported on lines 6h. 7h. 9h. 0h	(A)	(B)	(C)	(D)				

	Check if Schedule O contains a response or note to an	y line in this Part IX (A)	(B)		(D)
	ot include amounts reported on lines 6b, 7b, 8b, 9b,	Total expenses	Program service	(C) Management and	Fundraising
	10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations,				
	foreign governments, and foreign individuals. See Part IV,				
	lines 15 and 16	100,889.	100,889.		
4	Benefits paid to or for members.				
5	· · · · · · · · · · · · · · · · · · ·				
	Compensation of current officers, directors, trustees,				
	and key employees				
6	Compensation not included above to disqualified persons				
	(as defined under section 4958(f)(1)) and persons				
	described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section				
	401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
	Accounting				
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
y	Other. (If line 11g amount exceeds 10% of line 25, column				
40	(A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any				
	federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above				
-	(List miscellaneous expenses on line 24e. If line 24e amount				
	exceeds 10% of line 25, column (A) amount, list line 24e				
	expenses on Schedule O.)				
_	_ ` -	12 200	12 200		
d L	SUBCONTRACTOR WIDE TRANSFER FEEC	12,300.	12,300.		-
D	WIRE TRANSFER FEES	363.	363.	774	
С.	MISC EXPENSES	774.		774.	
d	<u> </u>				
	All other expenses		449		
25	Total functional expenses. Add lines 1 through 24e	114,326.	113,552.	774.	
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation. Check				
	here ▶ ☐ if following SOP 98-2 (ASC 958-720)				
UYA	· · · · · ·				Form 990 (2020)

		Check if Schedule O contains a response or note to any line in this Part X			
			(A)		(B)
			Beginning of year		End of year
	1	Cash — non-interest-bearing		1	109,624.
	2	Savings and temporary cash investments		2	-
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
"					
	6	Loans and other receivables from other disqualified persons (as defined			
¥\$		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
Assets	7	Notes and loans receivable, net.		7	
Ä	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	1	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D			
	,	D Less: accumulated depreciation		10c	
	11	Investments — publicly traded securities		11	
	12	Investments — other securities. See Part IV, line 11		12	
	13	Investments — program-related. See Part IV, line 11.		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11.		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)		16	109,624.
	17	Accounts payable and accrued expenses		17	109,024.
	18	Grants payable		18	
	19	Deferred revenue		19	
	-	Tax-exempt bond liabilities		20	
es	20 21	·		21	
Liabilities	l	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
ğ	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or		22	
Ë	22	founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities		25	
		not included on lines 17-24). Complete Part X of Schedule D		25	
·s	26	Total liabilities. Add lines 17 through 25		26	
Ö					
an		and complete lines 27, 28, 32, and 33.		07	100 624
ga	27	Net assets without donor restrictions		27	109,624.
В	28	Net assets with donor restrictions			
Fund Balances		On the state of th		28	
Ĭ.		Organizations that do not follow FASB ASC 958, check here			
ō		and complete lines 29 through 33.			
Assets	29	Capital stock or trust principal, or current funds		29	
356	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ä	31	Retained earnings, endowment, accumulated income, or other funds		31	100 604
Net	32	Total net assets or fund balances		32	109,624.
<u>_</u>	33	Total liabilities and net assets/fund balances		33	109,624.

Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				. 🔲
1	Total revenue (must equal Part VIII, column (A), line 12)	1	22	3,9	50.
2	Total expenses (must equal Part IX, column (A), line 25)	2	11	4,3	26.
3	Revenue less expenses. Subtract line 2 from line 1	3	10	9,6	24.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	10	9,6	24.
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule C).			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed or	n a separate			
	basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate by	pasis, consolidated			
	basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O.				
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	<u> </u>	3b		
LIVA			Forr	" aan	(2020)

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

 $Complete \ if the \ organization \ is \ a \ section \ 501(c)(3) \ organization \ or \ a \ section \ 4947(a)(1) \ nonexempt \ charitable \ trust.$ Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

Name of the organization Employer identification number									
CONSERVATION ALLIES									
Part I Reason for Public Cha						ons.			
The organization is not a private founda		`		•	•				
	1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).								
2 A school described in section			-						
3 A hospital or a cooperative hospital or a									
4 A medical research organization hospital's name, city, and state	•	onjunction with a hos	pital desc	ribed in s	section 170(b)(1)(A)	(iii). Enter the			
5 An organization operated for the		ollege or university ov	vned or o	perated b	y a governmental u	nit described in			
section 170(b)(1)(A)(iv). (Cor				470//	\/4\/ 4 \/ \				
6 A federal, state, or local gover	•			•	,,,,,,,				
7 X An organization that normally described in section 170(b)(1		· · · · · · · · · · · · · · · · · · ·	ort from a	a governr	nental unit or from t	he general public			
8 A community trust described in		•	e Part II.)						
9 An agricultural research organ			-		n coniunction with a	land-grant college			
or university or a non-land-gra				-					
university:	0 0	`	,		, ,,	J			
10 An organization that normally receipts from activities related	receives (1) mor	e than 33 1/3% of its	support f	rom cont	ributions, membersl	hip fees, and gross			
receipts from activities related support from gross investmen	to its exempt full tincome and uni	nctions, subject to ce related business taxa	rtain exce	eptions; a	nd (2) no more than	33 1/3% of its			
acquired by the organization a	fter June 30, 19	75. See section 509 ((a)(2). (Co	omplete F	Part III.)	Duomiooooo			
11 An organization organized and	d operated exclus	sively to test for public	c safety.	See sect	ion 509(a)(4).				
12 An organization organized and	•	•			•	• •			
one or more publicly supported	-								
the box in lines 12a through 12		• • • • • • • • • • • • • • • • • • • •				-			
a Type I. A supporting organiz	•	•	•						
the supported organization(s			ect a majo	ority of the	e directors or trustee	es of the supporting			
organization. You must con	•					() I I I			
b Type II. A supporting organization	•				. •				
control or management of th organization(s). You must co			ie same p	bersons ti	iai control of manaç	ge trie supported			
	-		stad in ca	nnoction	with and functional	v intograted with			
c Type III functionally integration its supported organization(s)						y integrated with,			
d Type III non-functionally in						ted organization(s)			
that is not functionally integr	•		•		• •	• , ,			
requirement (see instructions									
e Check this box if the organiz	ation received a	written determination	from the	IRS that	it is a Type I, Type	II, Type III			
functionally integrated, or Ty						, ,,			
f Enter the number of supported of	organizations .								
g Provide the following information	n about the supp	orted organization(s)				•			
(i) Name of supported organization	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi) Amount of			
		(described on lines 1-10 above (see instructions))		ur governing ment?	support (see instructions)	other support (see instructions)			
		,,,			,	,			
			Yes	No					
(A)									
(B)									
(C)									
(D)									
(E)									
Total					1				

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")					223,950.	223,950.
2	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3					223,950.	223,950.
5	The portion of total contributions by						
	each person (other than a governmental						
	unit or publicly supported organization)						
	included on line 1 that exceeds 2%						
	of the amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						223,950.
	on B. Total Support	() 0040	4110047	() 0040	(D 0040	() 0000	(O.T.)
	dar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4					223,950.	223,950.
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from similar						
•	sources						
9	Net income from unrelated business						
	activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or					+	
10	loss from the sale of capital assets						
	(Explain in Part VI.)						
11	Total support. Add lines 7 through 10						223,950.
12	Gross receipts from related activities, etc.	(see instructi	ions)			12	223,330.
13	First 5 years. If the Form 990 is for the o						1(c)(3)
	organization, check this box and stop he i	•			•		````
Secti	on C. Computation of Public Suppo						
14	Public support percentage for 2020 (line 6	6, column (f),	divided by line	11, column (f))	14	%
15	Public support percentage from 2019 Sch		-		-		%
16a	33 1/3 % support test-2020. If the organi						, check this
	box and stop here. The organization qua						
b	33 1/3 % support test-2019. If the organ	ization did not	check a box o	on line 13 or 16	Sa, and line 15	is 33 1/3 % or	more,
	check this box and stop here. The organi	zation qualifie	s as a publicly	supported org	ganization		▶ 🔲
17a	10%-facts-and-circumstances test-202	0. If the organ	nization did not	t check a box o	on line 13, 16a	, or 16b, and I	ine 14 is
	10% or more, and if the organization me						
	Part VI how the organization meets the fa	cts-and-circur	nstances test.	The organizati	on qualifies a	s a publicly sup	oported
	organization						▶ 🔲
b	10%-facts-and-circumstances test-201	9. If the orga	nization did no	t check a box	on line 13, 16	a, 16b, or 17a,	and line
	15 is 10% or more, and if the organization	•					
	Explain in Part VI how the organization m	eets the facts	-and-circumsta	ances test. The	organization	qualifies as a	oublicly
	supported organization						
18	Private foundation. If the organization di	id not check a	box on line 13	3, 16a, 16b, 17	a, or 17b, che	ck this box and	d see
	instructions						▶ 🔲

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II.)

	ii the organization rans to quality	under the te	Sis listed beit	Jw, piease cc	implete i alt i	1.)	
	on A. Public Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b [
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,		_				_
	and 12.)						
14	First 5 years. If the Form 990 is for the o	•			•		
	organization, check this box and stop her						<u> ▶ </u>
	on C. Computation of Public Suppor						
15	Public support percentage for 2020 (li						<u>%</u>
16	Public support percentage from 2019			<u> 15</u>		16	<u>%</u>
	on D. Computation of Investment Inc				1 (6)	1	
17	Investment income percentage for 2020	•		-			%
18	Investment income percentage from 201					18	%
19a	33 1/3 % support tests–2020. If the orga						
_	line 17 is not more than 331/3%, check this						
b	33 1/3 % support tests-2019. If the organ						
	line 18 is not more than 331/3%, check this	-	_	•			
20	Private foundation. If the organization di	a not check a	box on line 14	i, 19a, or 19b,	cneck this box	and see instru	uctions

Part IV

Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section	A. AI	I Sup	porting	Org	anizations

1. Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 2. Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 3. Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6)? If "Yes," answerines 3b and 3b below. 4. Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6); and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. 5. Did the organization ensure that all support to such organizations put in place to ensure such use. 4. Was any supported organization not organized in the United States ("Oreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part V, in whe the organization had such control and discretion despite being controlled or supervised by or in connection in deciding whether to make grants to the foreign supported organization had such control and discretion despite being controlled or supervised by or in connection in deciding whether to make grants to the foreign supported organization what is supported organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 5. Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," and the organization and to a discussified organizations. If yes,	50011	on A. All Supporting Organizations		Yes	No
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c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI What controls the organization used to ensure that all support to the foreign supported organization that does not have an IRS determination under section 505(a)(1) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). 5a b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b C Substitutions only. Was the substitution the result of an event beyond the organization's control? 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). 7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI. b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity					
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 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI. b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI. c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9c 10a 10a 		support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			
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4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If</i> "Yes," <i>answer line 10b below.</i>	40-		90		
supporting organizations)? If "Yes," answer line 10b below.	ıva				
			10-		
D Dig the organization have any excess pusiness holdings in the tax year? (Use Schedule C. Form 4/20) to			iua		
determine whether the organization had excess business holdings.)	D		10h		

Part	V Supporting Organizations (continued)			
		_	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and	44.		
L	11c below, the governing body of a supported organization? A family member of a person described in line 11a above?	11a		
b c	A 35% controlled entity of a person described in line 11a or 11b above? <i>If</i> "Yes" <i>to line 11a, 11b, or 11c, provide detail in Part VI.</i>	11b 11c		
	on B. Type I Supporting Organizations	1110		
occii	on B. Type I supporting organizations		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or memberships of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organizations's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported		103	140
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
		_	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1 a b	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.	nstruc	tions	;).
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity.	entity ((see	
2	instructions). Activities Test. Answer lines 2a and 2b below.		Yes	No
z a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		162	INO
-	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgar	nizations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	trus	t on Nov. 20, 1970 (expla	in in Part VI).
See instructions. All other Type III non-functionally integrated supporting of	orgar	nizations must complete S	Sections A through E.
Section A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 	6		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional instructions).	ly in	tegrated Type III support	ing organization (see

Part	Type III Non-Functionally Integrated 509(a)	3) Supporting Organ	nizations (continu	ed)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish		1		
2	Amounts paid to perform activity that directly furthers ex	rted			
	organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purp	ooses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required		t VI)	5	
6	Other distributions (describe in Part VI). See instructions			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which	th the organization is res	sponsive		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	ıs	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required- explain in Part VI). See instr.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D, line 7: \$				
а	Applied to underdistributions of prior years			\neg	
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if			\neg	
	any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.				
6					
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI.</i> See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
a	Excess from 2016				
b	Excess from 2017				
С	Excess from 2018				
d	Excess from 2019				

Excess from 2020

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

OMB No. 1545-0047 **2020**

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number

CONSERVATION ALLIES 84-3985727 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) 3 (b) Number (a) Region (c) Number of (d) Activities conducted in the (e) If activity listed in (d) is (f) Total region (by type) (such as, fundraising, program services, investments, employees, agents, and a program service, describe specific type of expenditures for and investments of offices in the region independent service(s) in the region in the region contractors in the region grants to recipients located in the region) (1) Sub-Saharan Africa 113,552. CONSERVATION PROGRAMS FINANCIAL SUPPORT FOR NGOS (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) (12) (13)(14) (15) (16)(17)Subtotal 3 a 0 0 113,552. Total from continuation sheets to Part I 0 0 Totals (add lines 3a and 3b) 0 113,552.

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV. line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

	i aitiv, iiii	c 10, 101 arry	recipient who reci	sived more than po,	ooo. I alt li call	be aupheated if add	illional space is ne	caca.	
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g)Amount of noncash assistance	(h)Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Sub-Saharan Africa	PROGRAM SUPPORT	29,545.	WIRE TRANSFER			
(2)			Sub-Saharan Africa	PROGRAM SUPPORT	57,032.	WIRE TRANSFER			
(3)			Sub-Saharan Africa	PROGRAM SUPPORT	8,190.	WIRE TRANSFER			
(4)			Sub-Saharan Africa	PROGRAM SUPPORT	5,616.	WIRE TRANSFER			
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
3	Enter total number of other organizations or entities

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, (a) Type of grant or assistance (b) Region (c) Number of (e) Manner of (f) Amount of (d) Amount of (g) Description cash disbursement recipients cash grant noncash of noncash assistance assistance appraisal, other) (1) (7) (8) (9) (10) (11) (12) (13) (14) (15) (16) (17) (18)

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	X No

UYA Schedule F (Form 990) 2020

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

P1, Ln 2	DUE DILIGENCE IS PERFORMED BY VETTING EACH PARTNER AND PROJECT PROPOSAL
	WHICH IS REVIEWED BY EACH DIRECTOR AS WELL AS TWO VOLUNTEERS
	AND THROUGH OUR CONTRACTOR IN MADAGASCAR WHO SUPERVISES THE PROJECTS
	THE PROJECT IS MONITORED WITH SITE VISITS AND REPORTS TO MAKE
	SURE THE PROJECT IS IMPLEMENTED AND TO OVERCOME ANY PROBLEMS.

UYA

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2020
Open to Public Inspection

Name of the organization Employer identification number CONSERVATION ALLIES 84-3985727 FORM 990 PART VI LINE 11B THE BOARD REVIEWS THE FORM 990 BEFORE IT IS FILED